



## CHILD LABOR POLICY

Eagon USA Corp. attempts to provide a conducive working environment that is characterized by equality and mutual respect.

The company will not tolerate the use of child or forced labor, or exploitation of children in any of its operations and facilities.

According to the International Labour Organization (ILO) Convention: Child labor is “work by children under the age of 12; work by children under the age of 15 that prevents school attendance; and work by children under of age of 18 that is hazardous to the physical or mental health of the child.

In consequence, Eagon USA Corp.:

- Will not employ children that fall into the definition of Child Labor as stipulated by ILO Convention
- Is against all forms of exploitation of children. The company does not employ children before they have reached the legal age to have completed their required education, as defined by authorities.
- Will comply with all other applicable child labor laws, including those related to wages, hours worked, overtime, and working conditions.
- Expects its business partners and associates to have and uphold similar standards and abide by country-governing laws anywhere they operate.
- Should a violation of these Principles become known to Eagon USA Corp. and not be remediated, we will take serious action, including discontinuation of the business relationship.
- It is the responsibility of our Human Resource Department to implement and ensure compliance with this policy.



Lauren Huseby