

ENVIRONMENTAL POLICY

Eagon recognize our responsibility toward the environment and are committed to upholding the following values:

Sustainability and environment pledge:

We are dedicated to a more sustainable environment by ensuring our work is conducted in a greener environment, thus minimizing risks and promoting the well-being of our employees and the planet.

• Periodically evaluate and monitor the environmental impacts

We regularly evaluate and monitor the environmental impact of our business to enhance our operations and ensure we comply with our environmental commitments.

Promote efficiency and environmental sustainability

Our focus is on risk management to promote the efficiency and environmental sustainability of our processes, thereby maximizing our positive impacts and minimizing negative impacts.

• Comply with the legislation and environmental requirements

We comply with environmental regulations, laws, and requirements, as well as our environmental commitments to ensure that our operations are sustainable and respectful of the environment.

Eagon USA pledges its commitment to this policy, which will be communicated to all our employees. This policy will be available to all interested parties and reviewed and updated periodically.

We expect all employees, contractors, collaborators, and business partners to firmly commit to this policy.

Lauren Huseby